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**Our business
is only human.**

Targeted Candidate Sourcing

Competitive Research

HR Contract and Direct Hire



Kathleen Duffy Ybarra
President/CEO

Kathleen Duffy Ybarra founded DuffyResearch Inc. in 1991. Beginning with an office out of her home and only five clients, the company quickly grew under Duffy Ybarra's direction. Today, DuffyGroup is a highly respected research and recruitment firm, headquartered in Phoenix, Arizona representing clients both nationally and internationally in a vast array of industries.

Duffy Ybarra earned a Bachelor of Arts in Communications from Arizona State University. While attending college she developed strong professional skills working as a Quality Circle Facilitator at Honeywell. After graduation and prior to founding DuffyResearch, she spent over eight years honing her skills in research and search development as the Director of Research for Tirocchi-Wright, Inc. a national retained executive search consulting firm.

DuffyGroup is a certified woman-owned business. As President, with an eye on growth and meeting the needs of her corporate clients, Duffy Ybarra has expanded her business adding the HR-focused service line, which provides contract-based and direct hire human resource professionals.

Duffy Ybarra is a founding member of the Arizona Human Resource Leadership Forum, a professional organization and vital force in addressing and providing current perspectives on complex and challenging human resource and business issues. She is also a highly regarded keynote speaker on recruiting and research.