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**Our business
is only human.**

Targeted Candidate Sourcing

Competitive Research

HR Contract and Direct Hire



Vicki Grove
Chief Operating Officer

As Chief Operating Officer, Vicki is responsible for directing the day to day operating activities, as well as the organization's strategic marketing and business development efforts. Prior to assuming the COO role, Vicki joined Duffy in 1995 as the Vice President for DuffyHR and was responsible for building a solid reputation and team for Duffy's HR contract and direct placement service line.

Prior to joining DuffyGroup, Vicki served as Senior Vice President and Southwest Regional Manager for Bernard Hodes Group in Phoenix for 15 years. She began her career in 1983 with Bernard Hodes, and then worked for a competitive agency for six years before returning to Hodes. She earned her Bachelor's degree in Business from Oakland University in Rochester, Michigan.

For over two decades, Vicki's passion for serving the HR community and her commitment to superior service has been her trademark. She has extensive knowledge in recruitment in multiple industries and is committed to cost-effective strategic solutions. Vicki has worked as a consultant partner with many of the Phoenix area top employers over the years including Catholic Healthcare West, Honeywell, American Express, Avnet, Insight, Banner Health, Intel, and many more. Her consultative areas of expertise include workforce planning, sourcing strategies, recruitment marketing, employer branding, recruitment process analysis, etc.

Vicki is a member of the Society of Human Resource Management (SHRM), the Human Resource Planning Society (HRPS), and a member of the Board of Directors of the Valley of the Sun Human Resources Association (VSHRA).